



Toronto and Region Conservation Authority

With more than 60 years of experience, TRCA is one of [36 Conservation Authorities](#) in Ontario. Working with municipalities and other partners to look after [the watersheds of the Toronto region and its Lake Ontario waterfront](#), we help people understand, enjoy and look after the natural environment. Our vision is for The Living City®, where human settlement can flourish forever as part of nature's beauty and diversity. With over 650 Full Time staff and 650 Seasonal Staff across the regions, we strive to provide collaborative, healthy, sustainable and productive work environments servicing the people, communities, waters, and greenlands surrounding us. TRCA offer competitive salaries, generous vacation allowances, and unparalleled worksites. We care about our employees and the teams that we create and foster. We have passion and drive for what we do.

DIRECTOR, RESTORATION AND INFRASTRUCTURE

PERMANENT FULL-TIME | TORONTO, ON

The Toronto and Region Conservation Authority (TRCA) is currently seeking a Director, Restoration and Infrastructure to provide leadership, expertise, management and overall strategic direction to the Restoration and Infrastructure division and perform a leadership role as a vital part of TRCA's senior leadership team. Reporting to the CEO, responsibilities include providing expert knowledge, direction and advice in the areas of capital asset management planning and infrastructure management and delivery, natural heritage management practices, principles related to civil and/or water resources engineering, resource information management, aquatic/terrestrial ecology, cultural heritage, construction practices, occupational health and safety and conservation land development and building science.

Additionally, the Director is responsible for leading the monitoring, assessment, design and implementation of all capital investment initiatives (built and green infrastructure); leading the development of the overall goals and objectives of TRCA as a member of the SLT, including implementing directions of the Strategic Plan, preparing multi-year Business Plans, annual and multi-year budget plans and funding models; pursuing new opportunities and joint ventures to develop state of the art financially sustainable programs, standards, and guidelines that can be applied within the Division and across the organization; representing TRCA at a wide range of forums including municipal councils, provincial committees, and hearing boards; creating and sustaining a network of TRCA staff and external professional experts for collaborative efforts; and, providing strong managerial, operational, organizational, communication, and client services skills. Additionally, this position is responsible for ensuring the work performed and completed by staff, contractors, and consultants adheres to all applicable TRCA, municipal, provincial and federal policies, guidelines and regulations/legislation.

Overall, this position plays an integral role in maintaining and enhancing TRCA's role as a leader in ecological restoration and enhancement, and risk management related to erosion and flooding.

The successful candidate will be passionate and energetic in the pursuit of TRCA's purpose with a proven track record as a leader who inspires, mentors, and develops team members. Additional **qualifications** include:

- A University degree in geotechnical/civil/water resource engineering, environmental sciences engineering, or landscape architecture; Master's degree in a related field considered an asset.
- Registered Professional Engineer designation and member in good standing with Professional Engineers Ontario or Certified Engineering Technologist (C.E.T.) status with OACETT.
- PMP Certification.
- Valid Ontario "G" Driver's Licence in good standing.
- A minimum of fifteen (15) years' experience in environmental/civil/geotechnical engineering, design/construction management and implementation, and landscape architecture, including ten (10) years' progressively more challenging experience at a senior level in public and/or private sector operations.

- Extensive project management experience and ability to lead a team in meeting difficult project timelines.
- Experience in construction cost estimating and in asset (green and built) planning and infrastructure considered an asset.
- Strong relationship building and business development skills and the ability to collaborate with partners to develop and maintain excellent stakeholder and client relationships.
- Demonstrated ability to lead public consultation, facilitate meetings and negotiate contentious issues by employing effective communication with stakeholder groups, Board members, politicians, and other partners.
- Advanced commitment to performing job compliance with the highest ethical standards.
- Excellent written and verbal communication skills, and ability to effectively present to large audiences.

How to Apply: To indicate your interest in this position, please submit your resume, together with a separate cover letter to trca@hrassociates.ca. If you have questions regarding the position, please contact Sandra Fagundes at 416-237-1500 x. 223 or trca@hrassociates.ca. While we thank all applicants for their interest, only those under consideration will be contacted for interviews. Please be advised successful incumbent(s) who are not presently permanent TRCA employees may be required to undergo a vulnerable sector and/or drivers abstract check.

TRCA is an equal opportunity employer. We embrace diversity and are committed to creating an inclusive workplace. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and TRCA's Accommodation Policy, accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to the Authority. We welcome applications from all qualified persons.

For more information on the position, please visit www.trca.ca