

Over the past 50 years, Centennial College has transformed itself from a local community college to a worldly institution, with a presence in countries like China, India, South Korea and Brazil. Locally, Centennial offers industry-recognized full- and part-time programs at five Toronto campuses. Its focus has always been on preparing graduates to enter the work force, while teaching students to be leaders. Centennial has worked to build lasting partnerships with local communities, while preparing its graduates to succeed globally.

Diversity, equity and inclusion are fundamental to our mission to educate students. We are committed to education that places strong emphasis on global citizenship, social justice and equity. We live this value through the strength and richness that diversity brings to our workforce and welcome contributors from equity groups including: Indigenous Peoples, Visible Minorities, Persons with Disabilities, Lesbian, Gay, Bisexual, Transgender and Queer persons.

We also recognize that Centennial is situated on the Treaty Lands of the Mississaugas of the Credit First Nation and pay tribute to their legacy as well as that of all First Peoples that have been and remain present here in Toronto. We recognize that First Peoples come from sovereign Nations and that part of understanding our responsibilities of residing on this territory are understanding the true history, circumstances and legacy of the Treaties signed here (such as the Toronto Purchase, Robinson-Huron Treaty and Williams Treaties) and including pre-contact Treaties and Agreements between sovereign Nations and that all peoples in this area are therefore Treaty people with obligations and responsibilities to all our relations.

Director, Financial Planning & Analysis (FP&A)

Full Time Permanent

Note: Due to the current COVID-19 pandemic, this position will be remote until further notice.

Centennial College is a leading-edge institution that fosters innovation, inclusivity and responsive leadership. Due to an organizational transformation, we are seeking an experienced and hands-on Director with financial expertise to lead the College's financial planning, forecasting and analytical processes. In this new role, the incumbent will drive the scaling and automation of financial planning processes including the operational budget process and necessary procedures.

The incumbent will collaborate with stakeholders and advise senior level leadership on business decisions to ensure financial institution success. The position will develop and drive financial forecasts and analyses, oversee the generation of management reports, monitor key performance indicators, and provide leadership to a team of four. In addition, the incumbent will direct the analysis and interpretation of statistical and accounting information for the purposes to:

- i. evaluate operating results in terms of profitability, performance against budget, financial integrity;
- ii. forecast the college's financial needs one to five years in advance and other matters bearing on the fiscal soundness and operating effectiveness of the College;
- iii. provide analytical support for strategic decisions and;
- iv. recommend the corrective actions when needed for enhancement of financial results.

Centennial College offers a positive and supportive team environment with learning and development opportunities. You will grow your career, knowledge and expertise through this position.

QUALIFICATIONS

- ✓ Four (4) year degree in Business, Economics, Public Administration and/or Finance related field combined with relevant experience; Masters degree preferred
- ✓ CPA or specialized professional accounting designation required (i.e. CPA, CMA, CA, CGA)

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- ✓ 10 years progressive leadership experience with proven senior financial planning accountability related to financial management and public sector reporting
- ✓ Deep knowledge of financial analysis, reporting, budgeting, accounting and financial operational controls
- ✓ Proficient with financial planning technology (i.e. Workday; SAP; Hyperion; MS Excel; Word; Power Point; other budget planning programs)
- ✓ Strong knowledge of government, Not-For-Profit and/or public sector financial reporting
- ✓ Demonstrated political and business acumen; proven relationship management and consultation at the executive level
- ✓ Proven leadership experience overseeing staff within a highly diverse work environment, including hiring, coaching, developing, and engaging staff; experience working within a unionized environment preferred
- ✓ Embraces and is committed to equity, and inclusion practices and principles in the workplace
- ✓ Demonstrated strategic thinking and flexibility in working hands-on when needed
- ✓ Adaptable in managing a high degree of ambiguity in a complex, ever-changing environment
- ✓ Ability to deliver results and handle pressure during peak periods
- ✓ Strong communication skills (written and verbal)

HOW TO APPLY

To indicate your interest in this position, please forward your resume and cover letter to HR Associates (our recruitment partner) at centennial@hrassociates.ca by December 2nd, 2021. If you have questions or if you require an accessibility accommodation, please contact Luciana Da Silva at 416-237-1500 x266. For more information about Centennial College please visit www.centennialcollege.ca.

We thank all external applicants for their interest, however, only those selected for further consideration will be contacted. Applications will be reviewed on a rolling basis. Accommodation, if required, will be provided throughout the hiring process in accordance with the Human Rights Code.