



The Home Construction Regulatory Authority (HCRA) regulates Ontario's new home builders and vendors under the *New Home Construction Licensing Act, 2017* (NHCLA), mandated to promote and protect the public interest. Our mission is to be a fair, effective, and proactive regulator of home builders and vendors that ensures a positive consumer experience. To learn more, please visit www.hcraontario.ca

General Counsel

The HCRA seeks an experienced lawyer to join its collegial executive team to direct a high performing legal department and deliver a full range of legal services. In this role, you will be responsible for assessing risks and benefits and delivering legal services to achieve the HCRA's, mandate, strategic and business plans, and risk mitigation strategies, and instructing Legal Counsel conducting regulatory prosecutions, tribunal hearings and discipline hearings. You will also represent the HCRA in appellate courts and administrative tribunals, lead Corporate Secretariat and support Board of Directors and CEO, while serving as the Privacy and Information Officer and liaising with external Counsel and other regulatory agencies.

Successful candidates will demonstrate the following:

- ✓ LL.B or J.D. and Law Society of Ontario membership in good standing
- ✓ Minimum 10 years call, including seven years in-house or external counsel to a regulatory agency
- ✓ Expert knowledge of regulation including relevant legislation and case law
- ✓ Experience before courts and tribunals
- ✓ Leadership fostering an inclusive, productive, team-first environment
- ✓ Critical and creative thinking, listening, and problem solving skills
- ✓ Adaptability to lead change, multitask, and prioritize in a fast paced environment
- ✓ Communication, advocacy and negotiating skills
- ✓ Technical proficiency in a paperless and remote-first environment

How to Apply: Please forward your resume and cover letter to HR Associates at gc@hrassociates.ca by **March 18th, 2022**. If you have questions, please contact Luciana Da Silva at 416-237-1500 ext.266 or at luciana.dasilva@hrassociates.ca.

The HCRA offers a competitive compensation and benefits package.

We thank all applicants. Only those selected for further consideration will be contacted. If required, accommodation will be provided in accordance with the Ontario Human Rights Code.

THE HCRA IS AN INCLUSIVE EMPLOYER

