



**Supply
Ontario**

Supply Ontario is a new provincial agency with an ambitious mandate to transform and modernize the province's public sector supply chain management system.

Supply Ontario's vision is to build world-class capability that harnesses Ontario's buying power to enable economic development, province-wide resilience and value for Ontarians. We are currently establishing our initial operations, building our foundational infrastructure and planning for how the agency can best provide services. To learn more about Supply Ontario, please visit www.supplyontario.ca.

Diversity, Inclusion and Belonging are important values of the organization, where each employee is respected and valued for their differences. Every employee brings unique skills, background and experiences to Supply Ontario, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or ability. These diverse and different perspectives enrich our organization and our working life.

La diversité, l'inclusion et l'appartenance constituent des valeurs importantes de l'organisme, où tous nos employés sont respectés et estimés pour leurs différences. Chaque employé apporte des compétences, des antécédents et des expériences uniques à ApprovisiOntario, sans égard à sa race, à son origine nationale ou ethnique, à sa couleur, à sa religion, à son âge, à son sexe, à son orientation sexuelle, à son identité de genre ou à sa capacité. Ces points de vue diversifiés et différents enrichissent notre organisme et notre vie professionnelle.

DIRECTOR, PERFORMANCE AND COMPLIANCE

Supply Ontario needs your expertise to build, plan and execute a full range of services that provide program management and measurement, oversight of agency accountability requirements and corporate governance. Your leadership and services will help support advancing Supply Ontario's mandate to transform the province's public sector supply chain management system.

Reporting to and working with the Chief of Staff, you will define best practices for managing and overseeing program performance that includes organizational performance metrics, risk identification processes, project tracking systems and reports to ensure business objectives are met. You will be responsible for managing relationships and liaising with the government and Supply Ontario's senior executives in fulfilling the Agency's compliance requirements, operationalizing its Memorandum of Understanding, and providing policy coordination. You will provide the Chief of Staff support for corporate Board management and governance. Your ability to develop and empower a trusted team of professionals will be a key success measure. Your acuity, flexibility, and track record of contributing to a supportive corporate environment and building a culture of service excellence will allow you to succeed in this important role.

In this role, your key responsibilities will include:

- Overseeing the development and implementation of a corporate program management and performance framework, including performance and project data management, and reporting for use across the organization.
- Overseeing the tracking of strategic initiatives and progress against goals to support Supply Ontario's business objectives through a community of project managers.
- Managing the day-to-day liaison with government representatives regarding agency oversight and compliance matters.

- Implementing the procedures to fulfill and monitor agency compliance requirements along with reporting processes.
- Providing policy coordination.
- Supporting the administration of all Board management matters.
- Leading change and promoting a forward-thinking culture for corporate communications.
- Building, leading and developing a skilled and innovative team of communication professionals.

Successful candidates will demonstrate the following:

- Degree in Business Administration, Political Science or a related field.
- 10 years leadership in performance management and agency compliance, preferably in a public or broader public sector environment.
- In-depth knowledge of agency accountability, policy development processes and governance frameworks.
- In-depth knowledge of performance measurement and program management methodologies.
- Good understanding of corporate governance
- Political acuity to recognize and respond in a timely manner to policy and program performance issues which may impact the organization
- Transformational leadership to build a new organization and create a positive, high-performance culture
- Excellent relationship management skills with the ability to negotiate and influence.
- Demonstrated ability to work in a fast-paced environment and the ability to pivot and problem-solve in response to shifting priorities.
- Exceptional written, verbal, interpersonal and presentation skills with the ability to tailor approach to diverse groups.

Supply Ontario offers a competitive compensation package including benefits and defined benefit pension plan.

HOW TO APPLY: To apply, please click on the following link: [APPLY NOW](#) by **March 31st, 2022**. We thank all applicants for their interest, however, only those selected for further consideration will be contacted. If you have questions, you can also contact Luciana Da Silva at 416-237-1500 x.266 or luciana.dasilva@hrassociates.ca.

Supply Ontario is an inclusive employer which respects equity, inclusion, diversity and anti-racism. Accommodation, if required, will be provided throughout the hiring process in accordance with the *Ontario Human Rights Code*.