

The *Law Foundation of Ontario* was established in 1974 under the *Law Society Act*. The Foundation receives and uses the interest on lawyers' and paralegals' mixed trust accounts to support legal education, legal research, legal aid, and law libraries in Ontario. It does this through grant-making to non-profits and providing funds to Legal Aid Ontario. A priority for the Foundation is to pay particular attention to groups who have experienced injustice or inequity – past or current – and those who have experienced exclusion or barriers in society. The Foundation also administers the *Class Proceedings Fund*, which provides cost assistance in class actions.

Director, Strategic Finance

You will support the Foundation in delivering its mandate by applying your financial expertise to optimize investments and ensure strong, effective management of funds.

As a member of the leadership team and reporting to the CEO, you, as Director, Strategic Finance will be accountable for providing leadership and oversight for all financial strategies, systems and processes, including planning and budgeting, forecasting and risk management, accounting, internal corporate, and general financial administration matters. You will also advise the CEO and the Foundation's Board of Trustees on strategic direction regarding investments and use of funds, including identifying opportunities for optimal rates of return on investments, directing the development of investment strategies, and negotiating financial arrangements.

You will be the ideal candidate for this position if you have been successful in managing the full range of an organization's financial activities and pivoting between strategic and operational demands. In addition to your financial skills, your excellent relationship management abilities will allow you to work collaboratively internally and to establish a strong and trusted presence when representing LFO in negotiations with financial institutions and stakeholders within the justice system. You will also have the confidence to provide sound, strategic advice in all financial matters and the proven ability to foster a supportive and inclusive work environment.

Responsibilities:

- Direct the planning, development, implementation and overall management of the Foundation's finances.
- Develop and implement investment policies and strategies to optimize revenue consistent with the Foundation's risk policy.
- Provide financial advice and leadership on strategic, tactical, technical and program delivery matters to the CEO, the Board of Trustees and the Class Proceedings Committee
- Provide oversight of all financial functions to effectively manage and report on the Foundation's funding and to ensure its programs comply with financial guidelines and multi-year budgetary restrictions.
- Negotiate and manage agreements with financial institutions to maximize revenues from mixed trust accounts.
- Manage staff in day-to-day controllership, financial reporting and grant management activities.
- Contribute as a member of the leadership team to an effective and positive work environment.

Qualifications:

- Graduate degree in business administration, financial economics or equivalent experience.
- Professional accounting designation. (e.g., CPA)
- Minimum ten (10) years' experience in financial management preferably in broader public sector and/or not-for-profit organizations.
- Proven expertise working within a complex funding framework, developing investment strategies and providing strategic financial advice.
- Strong relationship management and negotiation skills to effectively represent the Foundation with financial institutions and justice system stakeholders.
- Demonstrated experience leading a collaborative and inclusive team environment.
- Strong communication skills with the ability to distill and effectively communicate a wide range of complex financial data into insightful management information.

How to Apply:

To indicate your interest in this position, please forward your resume and cover letter to HR Associates (our recruitment partner) at LFO@hrassociates.ca by April 11th, 2022. If you have questions or if you require an accessibility accommodation, please contact Luciana Da Silva at 416-237-1500 x266. For more information about The Law Foundation of Ontario please visit <https://lawfoundation.on.ca>.

The Foundation is an inclusive employer. We respect equity, inclusion, diversity and anti-racism. We are dedicated to creating a workplace reflective of the community we serve and welcome applications from diverse and equity-deserving groups. Accommodation, if required, will be provided throughout the hiring process in accordance with the Human Rights Code.

We thank all external applicants for their interest, however, only those selected for further consideration will be contacted. Applications will be reviewed on a rolling basis.